

## Testimonials

Olga Sloutsker

Chairman and Shareholder

Russian Fitness Group

Moscow, Russia

“Stephen Tharrett represents a true professional in our industry! He is extremely passionate about everything he does, and always excited about reaching the results with you, and for you. Due to his many years of experience in the fitness industry, Steve understands from the first sight if your business is a success. He works with our team as a part of it, and even not knowing Russian, and communicating with the help of the translator, he may see if a professional is standing in front of him or not. He is very attentive to the details. I am very pleased that he confirmed my company is a success, and that professionals are working for me. To get a confirmation from such a person as Stephen Tharrett is worth a lot! His management knowledge and skills help us to realize what we need to do when we are growing from 10 to 100 clubs, where to move further, which ways to use. I am very grateful for the chance of meeting Steve and for the opportunity of working with him!”

Bill Ochsenhirt

CEO and Owner

Diamond Club Group

“Stephen Tharrett, president of Club Industry Consulting, has worked with our team to design a state-of-the-art fitness center and spa at Inverness Country Club in Birmingham, Alabama. Steve has led us through the design process for a new 24,000 square foot club house and a 2,500 square foot spa. Steve’s input has been invaluable. His experience in knowing the proper building layout, equipment selection, operational flow patterns, and establishing standards for the staff and programs has resulted in an outstanding facility for our members.

In addition, Steve’s timely input and responses to our many questions kept the design process flowing so we did not lose valuable time getting construction underway. Without a doubt, Stephen Tharrett will be a part of our design team for similar projects in the future.”

Quentin Dastugue CCIM

CEO

Property One, Inc

Metairie, La

“Stephen Tharrett, president of Club Industry Consulting, was retained by Property One and its partner, LLOG Exploration, to facilitate the development of a luxury sports club now called Stone Creek Club & Spa in Covington, LA. We needed a specialist in this industry to guide our development team with a business plan, operating pro-forma and design criteria. In addition, he was involved in selecting the management team and assisting them with the club’s pre-opening efforts.

During each phase of work, Stephen has been an incredible asset to our team. He makes it a point to respond to our needs promptly and professionally and always puts our interests first. I can not imagine us having embarked on this project without his professional guidance.&rdquo;

Jim Swieter, President

Zoom, Inc.

Frisco, Texas

"For nearly 20 years I have had the pleasure of working with Stephen Tharrett in one form or another.

Initially, Steve was responsible for my coming to work at ClubCorp in 1987. During my 13 years with ClubCorp, Steve served as a mentor to me and was responsible for a great deal of my professional development. I had the honor of serving on an advisory counsel for ClubCorp at Steve&rsquo;s direction and was able to see Steve&rsquo;s talents and contributions to ClubCorp and the athletic and sports industry first hand.

Our company Zoom, Inc. hired Steve&rsquo;s company, Club Industry Consulting, to develop a comprehensive business plan and investment memorandum. The finished product greatly exceeded our expectations. He was timely, thorough, and dependable and scored a bulls-eye with his understanding of our business model, demographics and growth potential within our young industry.

I would highly recommend Steve and his company. He has a comprehensive knowledge of operations, marketing, business development, financial analysis and investment expectations, plus a humble confidence that enables him to ask the right questions in order to completely understand your business.&rdquo;

John McCarthy,

Former Executive Director, IHRSA

1981 &ndash; 2006

&ldquo;For twenty years, Stephen Tharrett was responsible for the development of ClubCorp&rsquo;s fitness and tennis clubs. As a group, these clubs consistently set the industry standard for &ldquo;operational excellence.&rdquo; Stephen has extensive experience in every aspect of club development and club management.

Stephen sets high standards for himself and for everyone with whom he works. When it comes to developing five star operating systems, Stephen Tharrett is someone you want to be working with. This is his passion; this is his forte.&rdquo;